

Workplace Health & Safety Policy Statement

Spicers Limited is a distribution business with market leading positions in Australia, New Zealand and Asia. Spicer's offers a full suite of products and services to customers, incorporating commercial print, packaging, digital media, sign & display, hardware, pressure sensitive labelling materials and industrial packaging consumables.

Our Company is committed to operating a sustainable business with a safe working environment based on our values. These policy objectives are supported by the Spicer's Health and Safety Management System, a detailed set of processes and procedures established to promote workplace health and safety and meet legislative requirements.

Accountability:

Our leaders, at all levels, are accountable for maintaining a Health & Safety mindset, integral to all business processes and decisions. Every employee will take ownership at regional and site level, ensuring health & safety standards are implemented and maintained to meet expectations.

Setting specific and measurable targets and objectives, then regularly monitoring these and reporting on safety performance, thus ensuring actions are taken to improve our work environment. Our drive for continuous improvement will always manage change with safety an integral part of any business process improvement.

Integrity:

Complying with the relevant health and safety legislation, in each of the countries in which we operate, is mandatory. As safety is a priority, we will provide adequate resources to enable the implementation of this policy and the Spicer's Health and Safety Management System.

Collaboration:

Consulting with workers to ensure they are included in the decision making where there is an impact on workplace health and safety.

Applying the principles of hazard identification, risk assessment and risk control measures to protect our workers and other key stakeholders who may be affected by our actions, products or services. We will communicate these standard consistently across the business.

Developing our People:

Providing the health and safety training, information, instruction and supervision to all who carry out work in our business to enable them to conduct their work safely without risk of injury.

Together we must be committed to this health and safety policy which promotes a culture where the ownership of health & safety is every employee's responsibility.



David Martin
Chief Executive Officer

29th May 2017